

## Health, Safety, Environment and Quality Policy

As we, DAVAI, which is an international contractor, specialized within bridge renovation, wind turbine service and supplier of highly skilled and certified manpower for a wide range of different professions, our main policy is to achieve excellence in health, safety, environment, and quality performance throughout our global operations.

The following core principles guide us to realize our policy, create a safe and healthy working condition for the prevention of work-related injury and illness, to protect environment and to provide quality:

- We care for and fulfill the needs and expectations of interested parties such as our clients, staff, authorities, and communities through safe, innovative, environmentally sound practices in all our operations.
- Management provides leadership and resources that enhance employee awareness, consultation, and participation that creates a qualified, safe, and environmentally sound work environment.
- We integrate international standards (ISO 9001, ISO 14001, and ISO 45001) in our business management and project delivery systems, ensuring systematic recognition and reduction of risk to people end the environment, including prevention of incidents, pollution, reducing waste and natural resource consumption.
- We sustain and continually improve our IMS which consists of Quality, Environment and OHS management systems.
- We aim to achieve success with the cooperation we carry out with our customers, suppliers in quality, environment and OHS practices.
- We are committed to meet health and safety, environment and quality compliance obligations which are applicable to our activities and scope of work.

Grenaa, 2024-01-17 Managing Director Kim Brüld Olesen

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1/1